



The  
Vedica  
Scholars  
Programme  
for Women

## Assured Placement Policy and Guidelines

### Policy

The Careers Office will support all Vedica Scholars enrolled in the Class of 2026. Our endeavor at Vedica is to ensure every Scholar graduates with a befitting job opportunity. The assured placement policy is defined as one befitting job offer to each Scholar in the cohort.

### Eligibility

To be eligible for the assured placement policy, Scholars will need to meet the below mentioned criteria which will apply and be binding on each Scholar.

1. A Scholar must not have an F grade as a result of inadequate attendance at any point of the programme
  - a. Companies have the right to withdraw an offer made at the time of onboarding based on your final CGPA, if it drops below their mentioned criteria. The onus lies on the Scholar to maintain her grades and CGPA as was at the time of securing the offer
2. Final grades in the placement prep<sup>1</sup> modules must be B and above as of 25th August, 2026.
  - a. If a Scholar is unable to secure a grade B and above, in addition to the opportunities that she would apply to on campus, she will be required to apply to at least 50% of the total opportunities **recommended** by the Careers Office by 15th December, 2026.

<sup>1</sup> *The Dean's Office reserves the right to make any exceptions to the above policy.*



3. It is mandatory to maintain above 80% attendance in placement prep modules and pre-placement talks to remain eligible for assured placements
  - a. Attendance will be granted only on attending the entire duration of the sessions
  - b. Attendance will be reviewed at the end of each term
  - c. Attendance and timely submission of assignments/tasks/ proctored exams is mandatory for all placement prep modules. Failure to adhere will result in non-eligibility for assured placements.
4. To be eligible for assured placements, you should have applied to a minimum of 25% of the roles coming to campus as of 15th December, 2026. For Scholars who meet all of the above criteria, the assured placements policy will continue to apply post 15th January, 2027.

For Scholars who have not met all of the above criteria and have not secured an offer by 15th January, 2027, the Careers Office will continue to offer support; however, the assured placements policy will cease to apply.

### **General Guidelines for Assured Placements**

1. If a Scholar is found in violation of the Veda Handbook Rules and Policies, she will not be eligible for placements.
2. Scholars are expected to prepare adequately for their interviews, such as reading the JD, researching the organisations etc. Upon receiving feedback from the recruiter on deliberate underperformance/unpreparedness or sabotaging through

misinformation, the Scholar will be required to present her case to the Dean's/Careers Office, and action could include, but not be limited to, being taken out of the placement process. They may be allowed back into the placement pool at the discretion of the Dean's/Careers Office.



3. Unprofessional behavior will lead to disciplinary action and can negatively impact the Scholars' ability to qualify for placements. Following are examples of what constitutes unprofessional behavior at any part of the Vedica placement process:
  - a. Absence at scheduled interviews set up by the Careers Office or potential recruiter
  - b. Withdrawal of submitted job application *after* the last day of the application deadline
  - c. Withdrawal of candidature at any stage of selection process
  - d. Not adhering to internal or external deadlines for submitting applications or assignments
4. An offer from campus includes one that has been finalised through the Programme Mentors' organisation, a PPO from the Shadow Mentors' organisation, through an internship opportunity from campus or an offer made by an organisation participating in the placement process, verbal or written.
5. Scholars can apply for multiple opportunities. However, once a Scholar receives an offer, she will not be a part of the placement process.
6. If a Scholar chooses to decline an offer, she will not be allowed to participate in the ongoing placement processes. (The Dean's/Careers Office at their discretion can bring her back to the placement process once the entire batch has been placed.)
7. Scholars will not engage in their individual capacity with organisations that are participating in the Vedica recruitment process.
8. In case Scholars wish to reach out to companies within or outside of the Vedica Universe, they will have to seek permission from the Careers Office and use

approved literature, logos etc. Any violation to the above will lead to disciplinary action.