

GLOBAL PROGRAMME FOR WOMEN'S LEADERSHIP

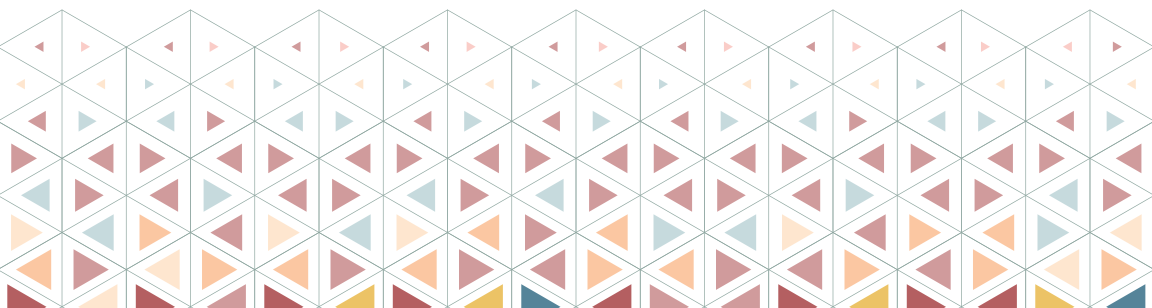
Committed. Confident. Connected.



The
Vedica
Scholars
Programme
for Women



The Centre for
New Economic
Diplomacy



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Global Programme for **WOMEN'S LEADERSHIP**

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About Us

The Global Programme for Women's Leadership (GPWL), 2019 is a global platform created to bring together young women leaders and harness their collective potential to solve the world's most pressing challenges, especially in the fields of healthcare, sustainability and technology.

The first-ever edition of the programme in April 2019 will include a series of events including discussions, field trips, mentoring, training and cultural immersion activities to provide authentic exposure to young women and prepare them for impactful leadership positions. They will have the opportunity to interact with global leaders and industry experts in their fields.

This conference will bring together 90 young and bright women leaders from India, Africa and the Bay of Bengal Community from diverse backgrounds in law, medical sciences, economics, humanities, health, environment, communications and gender to discuss challenges, issues and opportunities in the healthcare, sustainability and technology sectors.

The objectives are three-fold:

- Gender equality in its truest sense given that women represent half the world
- Practicable solutions to pressing challenges that impact women disproportionately
- Connectedness across the globe – focus on the 'Commonwealth'

Programme Agenda

April 7-14 2019

Sri Aurobindo Centre for Arts and Communication, New Delhi

The GPWL 2019 hopes to ensure that every Fellow feels:

Inspired enough to commit | **Uncomfortable** enough to make a difference
Informed enough to act | **Confident** enough to lead
Connected enough to succeed

Day 1: Sunday, 7th April	
GPWL Fellow Arrivals	
12.30pm-1.30pm	Lunch (with introductions at the table)
1:30pm-1:45pm	<p>Welcome Address <i>Anuradha Das Mathur, Founder and Dean –The Vedica Scholars Programme for Women (VSPW)</i> <i>Maya Mirchandani – Observer Research Foundation (ORF)</i> <i>Oliver-John Keetch – Head, Strategy, Corporate and Global Partnerships, Department for International Development, (DFID)</i></p>
1:45pm-2:00pm	Group Photo
2:00pm-3:00pm	<p>Inaugural Keynote: ‘The Power of Sisterhood’ Young leaders must counter the temptation of individual glory. Equally, they must not succumb to a sense of inadequacy or isolation, and give up on audacious goals. Young women, in particular, must explore the power of sisterhood in order to achieve impact and lasting change.</p> <p><i>Facilitators:</i> <i>Kamla Bhasin, Feminist Activist and Social Scientist</i></p>
3:00pm-4.30pm	<p>Making a Difference: What You Need to Succeed The distance between intentions or ideas, and outcomes, is often that of execution. What do you need to translate your ideas and intentions into impact? Is it personal attributes, working styles, resources, people, hard work, time – or a combination of these? In this session, panelists will share their secret sauce for success.</p> <p><i>Facilitators:</i> <i>Joshin Raghubar, Chairman & Founder, iKineo</i> <i>Bhakti Sharma, Sarpanch, Madhya Pradesh</i> <i>Meenu Vadera, Founder, Sakha Consulting Wings</i> <i>Chair: Anuradha Das Mathur (VSPW)</i></p>

4.30pm-5.00pm	Tea Break
5.00pm-6.15pm	<p>What Keeps You Awake at Night: Global Challenges in Healthcare, Sustainability and Technology Leaders of tomorrow carry the responsibility of resolving the world's most pressing challenges starting with health and sustainability. The rapid evolution of technology has placed it in the same orbit, with the potential of offering solutions and ensuring that it doesn't perpetuate age-old prejudices of gender and misuse. In this session, listen to global experts offer their perspectives on how to think 'solutions' and ensure their implementability and effectiveness.</p> <p><i>Poonam Muttreja, Executive Director, Population Foundation of India (PFI)</i> <i>Chandrika Bahadur, President, Sustainable Development Solutions Network (SDSN) Association</i> <i>Sabina Dewan, President and Executive Director, JustJobs Network</i> <i>Mirai Chatterjee, Director, Self Employed Women's Association (SEWA)</i> <i>Chair: Joshin Raghobar, Chairman and Founder, iKineo</i></p>
6.30pm-8.00pm	<p>Pushing Your Boundaries: Theatre of the Oppressed Workshop (light snacks in between) This theatre form is a popular means of promoting social and political change. In the Theatre of the Oppressed, the audience becomes active, such that, as "spect-actors" they explore, show, analyse and transform the reality in which they are living. A critical tool for tomorrow's change-makers!</p> <p><i>Dhwani Vij, Third Space Collective</i></p>
8.00pm onwards	Welcome Dinner
Day 2: Monday, 8th April	
10.00am-12.00pm	<p>Building On Your Strengths Traditionally, personal development focuses on our weaknesses. However, the power of building on your strengths and amplifying your impact is unmatched. It has even greater significance for women's leadership, given the 'voices in the head'. In this session, discover your core strengths and commit to leveraging them, unflinchingly.</p> <p><i>Facilitators:</i> <i>Avik Chatterjee, Partner, Organisation Development Alternatives (ODA)</i></p>



12.30pm-1.30pm	<p>Models for Change: Ways to Create Impact Young leaders are committed to outcomes. However, the means to this end are varied – you could use the vast administrative machinery, the legal framework, the power of non-state actors, media, a country’s private and social enterprise network, grassroots activism or a method yet undiscovered. How do you identify which is the best ‘model for the change you seek’ – and how can you ensure success?</p> <p><i>Facilitators:</i> <i>Shreya Singhal, Advocate, Delhi High Court</i> <i>Pratishtha Deveshwar, Student and Activist</i> <i>Pavneet Kaur, CEO, Aurangabad Zila Parishad</i> <i>Neha Buch, CEO, Pravah</i> <i>Ashif Shaikh, Co-Founder, Jan Sahas</i> <i>Chaired by: Jaydeep Biswas (DFID)</i> <i>Closing thoughts by Nivedita Narain, Integrator, PRADAN</i></p>
1.30pm-2.15pm	Lunch
2.30pm-3.45pm	<p>Expert-led parallel sessions in healthcare, sustainability and technology (with tea and refreshments) Sector-based groups will ideate and refine their projects with the help of sector experts. Use these sessions to validate the strength and soundness of your idea, get inputs on critical factors of success, and any connects that would support your future plans. Make commitments of intent, scale and timelines to keep yourself honest.</p> <p><i>Facilitators:</i> <i>Healthcare: Sweta Das, Former Joint Director, Population Foundation of India</i> <i>Sustainable Development: Anjali Garg, Energy Specialist, International Finance Corporation, The World Bank Group and Ashish Kulkarni, Associate Partner, EY</i> <i>Technology: Joshin Raghubar (iKineo) and Bedavyasa Mohanty, Associate Fellow, ORF (Venue: Vedica Campus)</i></p>
4.00pm-4.45pm	<p>Day Keynote: Craft in the Age of Technology The founder of the most successful cooperative to support traditional craftspeople of India speaks about the role of craft as a catalyst for development and culture. Economic and social development does not need to follow the conventional, Western model. It is time to move towards greener production practices, slow fashion, zero waste, home based workers, and a deep-rooted respect for the maker.</p> <p><i>Facilitators:</i> <i>Laila Tyabji, Founder, Dastkar</i></p>



5.00pm-6.30pm	<p>Articulating a Vision: For the Personal and Collective Why must you articulate a personal vision? Well, because it's easy to get distracted, and to lose sight of what's important to us. Vision doesn't eliminate distraction. It inspires us to focus on what matters. It provides clarity for the future while directing us to place our attention in the present. A compelling personal vision statement can guide us in periods of darkness and inspire us to shed all the stuff that holds us back. In this session, write your personal vision statement that you mull over for the rest of the week and refine as you go along.</p> <p><i>Facilitators:</i> Gowri Ishwaran, Founder Principal, Sanskriti School</p>
Day 3: Tuesday, 9th April	
8.00am-12.00pm	<p>Field Visit to NGO Goonj Since 1999, through its network of communities from urban to rural India, Goonj has been facilitating the channelling of material as a tool to address crucial gaps in rural infrastructure, water, environment, livelihood, education, health, disaster relief, and rehabilitation. Goonj's model of development implemented through its various Initiatives proposes a more inclusive alternative economy where everyone is an equal stakeholder in the process. Over the span of almost 2 decades, Goonj has won both national and international attention and recognition for its extensive work on non-issues and sustainable innovation.</p>
1.00pm-2.00pm	<p>Lunch (Venue: Long Champ, Taj Mansingh Hotel)</p>
2.00pm-4.00pm	<p>Communicating Ideas: Social Media and You This workshop will equip you with critical tools to communicate your ideas in a concise and effective manner through social media. How do you build your brand and network on the internet? How do you attract followers? What is counter-speech and how do you navigate it?</p> <p><i>Facilitators:</i> Sunjoy Joshi, Chairman, ORF Barkha Dutt, Award-Winning Journalist Kanchan Gupta, Distinguished Fellow, ORF and Senior Journalist (Venue: Long Champ, Taj Mansingh Hotel)</p>
4.30pm-6.00pm	<p>Free time to work on group presentations (Venue: Long Champ, Taj Mansingh Hotel)</p>
6.30pm	<p>Early Dinner (Venue: Hostel) Interaction with Mr Bhawani Singh Shekhawat (CEO-UK/Europe, The Akshaya Patra Foundation)</p>



Day 4: Wednesday, 10th April

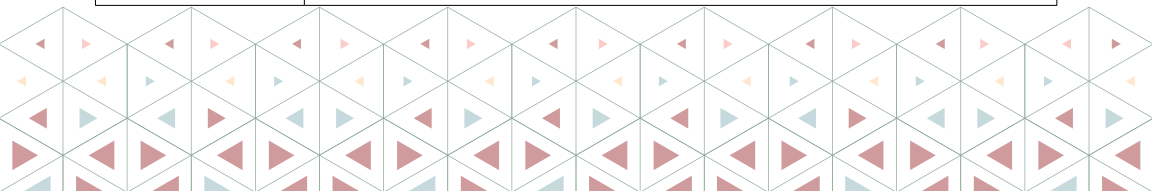
3.00am-6:00pm	Field Visit to The Akshaya Patra kitchens and the widows ashram, Vrindavan The Akshaya Patra Foundation is the world's largest (not-for-profit run) Mid-Day Meal Programme serving wholesome food every school day to over 1.76 million children from 15,024 schools across 12 states in India. Their state-of-the-art kitchens have become a subject of study and have attracted curious visitors from around the world.
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Day 5: Thursday, 11th April

9.30am-10.15am	Day Keynote: 'Feminism and You' The much-maligned term 'feminism', in its true sense, is the bedrock of what every woman aspires for i.e. equality. In fact, it's the very beginning. Beyond consensus at this point, there is room for differentiation for every woman – to what extent, in what aspects of your life, and at what pace. But we must reclaim the term, with pride, for progress towards equality to continue. In this session, a widely acclaimed feminist writer, publisher and activist, well-known for her work in the women's movement of India, will share her perspective on feminism and how each young woman can embrace her personal feminism. <i>Urvashi Butalia, Feminist and Publisher</i>
10.15am-10.30am	Tea Break
10.30am-12.30pm	Speed mentoring sessions with successful women leaders Increasingly, authenticity is being recognised as one of the most critical factors for sustained successful leadership. In the absence of enough role models, young women are constrained in terms of options of 'how to be successful'. We believe that multiple personal stories and lessons from senior women leaders are amongst the most powerful tools for young women leaders to understand how they can be themselves and still be successful – discover the power of a personal, authentic brand. Fellows will get an opportunity to engage in small groups with 3 different women leaders to hear their perspective, ask questions and get one step closer to discovering their own leadership style. <i>Some of the mentors include:</i> <ol style="list-style-type: none">1. Reena Mithal, Partner, Sankhya Ventures2. Poonam Bagai, Founder President, CanKids3. Lopamudra Banerjee, Chief Human Resources Officer, Midea India4. Pallavi Singh, Head of Marketing, MG Motor5. Zoya Brar, Founder & CEO, CORE Diagnostics6. Smita Mankad. Formerly with Food Safety and Standards Authority of India and Fab India7. Ameet Mishra, Investment and Trade Economist, DFID



12.30pm-1.30pm	Lunch
1.30pm-4.30pm	<p>Understanding the Self: Your most important leadership tool The role of self-awareness in effective leadership cannot be overstated. By all accounts, it begins with understanding the self. If you want to be an effective leader, study and learn about your best leadership tool; yourself. Reflect upon the impact your interactions have on others. Listen to the feedback others offer on your behaviour and style. Ask for candid feedback on your leadership.</p> <p><i>Facilitator:</i> <i>Santhosh Babu, Managing Director, OD Alternatives</i> <i>(with tea break in between)</i></p>
4.30pm-6.00pm	<p>Writing Lab <i>Guided session for GPWL Fellows to complete their articles</i></p>
7.30 pm onwards	<p>Dinner Reception and Open Mic Address by the UK (DIFD), followed by an Open Mic session for GPWL Fellows to share stories, songs, poetry, stand-up comedy or anything they would like to share with the group over dinner! (Venue: Fountain Lawn, India International Centre)</p>
Day 6: Friday, 12th April	
9.00am-10.00am	<p>Accessing the Right Opportunities and Funds: Entrepreneur Perspectives Grit, determination, great ideas, stamina - all wear thin over time, in the absence of financial resources. In this panel, hear from investors, funds, entrepreneurs – on what makes getting your project or your idea funded, more likely than not. When is a good idea to bootstrap and when is the right time to seek funding? What kind of funding should you look for and are there simple do's and don'ts that you must subscribe to?</p> <p><i>Facilitators:</i> <i>Durga Raghunath, Senior VP, Zomato</i> <i>Arjun Malhotra, Founding Partner, Investopad</i> <i>Anshul Tewari, Founder, Youth Ki Awaaz</i> <i>Suhani Mohan, Co-Founder, Saral Designs</i> <i>Zakia Wardak, President, Z Plus Group</i> <i>Chair: Utkarsh Amitabh, Founder, Network Capital</i></p>
10.00am-10.30am	Tea Break
10.30am-1.00pm	<p>Toolkit for Effective Communication and Change This critical toolkit for communication will equip you to communicate effectively and lead to change. Learn from the best in the industry on how to inspire, engage and influence. Through thoughtfully put-together presentations, interactive exercises and workbooks, this session will provide a host of opportunities for you to grow and excel. You will go away knowing how to translate the power of your thoughts into communication and action, which can lead to effective change.</p> <p><i>Facilitators:</i> <i>Raghu Raman, Group President-Risk Security and New Ventures, Reliance</i></p>



1.00pm-2.00pm	Lunch
2.00pm-3.00pm	<p>Understanding Millennial Women at Work For several years, women-friendly policies have been in place in organisations. However, these have not succeeded in increasing the participation of women in the workforce, and even more importantly, have not managed to improve retention rates. If the future has to look different, organisations must respond to the needs and expectations of millennial women. Can we collectively inform corporate and public policy of our expectations and preferences? In this session, we will gather the millennial perspective from the audience – and draw comparisons with the findings of a recent survey conducted among millennial women in India.</p> <p><i>Facilitator:</i> Anuradha Das Mathur, Founder and Dean, Vedica Scholars Programme for Women</p>
3.00pm-4.00pm	<p>Women and Money Financial independence is at the core of women writing their own futures, ensuring they live a life of unequivocal dignity. However, there is vast amounts of data and evidence to the contrary. Even when they earn, women seldom manage their money. To change the course of history and ensure that the future for women is much better than their past, it is important for young women to shed their deep-rooted biases and prep themselves for being able 'money managers'. In this session, one of India's leading financial planners will inspire you to take charge of your 'money matters'.</p> <p><i>Facilitator:</i> Monika Halan, Author, 'Let's Talk Money'</p>
4.00pm-4.15pm	Tea Break
4.30pm-5.30pm	<p>Gender and Urbanisation Gender equality cannot be achieved until we make our cities more inclusive. Women's safety is a much-debated topic in our country – and surely, the problem is not limited to one country alone. What is the impact of urbanisation on gender? How can the infrastructure of cities be redefined to make them safer? How can we leverage technology towards this end?</p> <p><i>Facilitator:</i> Kalpana Viswanath, Co-founder and CEO, Safetipin</p>
5.30pm onwards	Expert-led problem-solving sessions for all three sectors (either on campus or in the offices of the experts)



Day 7: Saturday, 13th April

9.00am-10.00am	<p>Leaders of the Future: The Era of Women Leadership, over the years, has been associated with attributes that were ‘masculine’. However, there is no doubt around the leadership acumen of women. What will the future look like for leadership, for women and how can young women ready themselves for the challenges and the opportunities, be ready to seize the day? In this session, acclaimed leaders come together to paint the future for women and leadership.</p> <p><i>Facilitators:</i> <i>Meenakshi Gopinath, Former Principal of Lady Shri Ram College</i> <i>Urvashi Butalia, Feminist and Publisher</i> <i>Rema Rajeshwari, IPS Officer</i> <i>Zakia Wardak, President, Z Plus Group</i> <i>Bhawani Singh Shekhawat, CEO-UK/Europe, The Akshaya Patra Foundation</i> <i>Chair: Mamta Kohli, Senior Social Development Advisor, DFID</i></p>
10.00am-1.00pm	<p>GPWL Fellow Presentations <i>Assessed by a jury comprising representatives from organising committee and experts (with tea break in between)</i></p>
1.00pm-2.00pm	<p>Lunch</p>
2.00pm-3.00pm	<p>Closing Ceremony (presented by Her Excellency Jainaba Jagne - Republic of Gambia)</p>
4.30pm onwards	<p>Heritage Walk to Mehrauli village (optional) The Mehrauli Village is one of the oldest settlements in the subcontinent, dating back to the earliest urban footprints of what became the city of Delhi. Mehrauli continued to thrive through the centuries, even as empires rose, collapsed and resurfaced right next to it. A favourite with most people who ruled over Delhi, the area is littered with architectural vestiges that span across eras. Starting with Bhulbhalaiya, you will explore the story of Mehrauli through its many water bodies that have shaped its cultural identity.</p> <p><i>Facilitator:</i> <i>Prashant Gautam, Erasmus Mundus Fellow</i></p>



Speakers



Ameer Mishra

Investment and Trade
Economist, Department for
International Development



Ameeta Gupta

Programme Manager,
Department for International
Development



Anjali Garg

Energy Specialist, International
Finance Corporation, The World
Bank Group



Anshul Tewari

Founder,
Youth Ki Awaaz



Anuradha Das Mathur

Founder & Dean,
Vedica Scholars Programme
for Women



Arjun Malhotra

Co-founder,
Investopad



Ashif Shaikh

Founder,
Jan Sahas



Ashish Kulkarni

Associate Partner,
EY



Avik Chatterjee

Partner,
OD Alternatives (ODA)





Barkha Dutt
Award-Winning Journalist



Bedavyasa Mohanty
Associate Fellow,
Observer Research Foundation



Bhakti Sharma
Sarpanch,
Madhya Pradesh



Bhawani Singh Shekhawat
CEO UK-Europe,
The Akshaya Patra Foundation



Chandrika Bahadur
President, Sustainable
Development Solutions Network
(SDSN) Association



Dhvani Vij
Theater Artist and Co-founder,
'Third Space Collective'



Durga Raghunath
Senior VP,
Zomato



Gowri Ishwaran
Founder Principal,
Sanskriti School



Her Excellency Jainaba Jagne
Ambassador-Designate of The
Republic of Gambia



Jaydeep Biswas (DFID)
Governance Advisor,
Department for International
Development



Joshin Raghubar
Founder and Chairman,
iKineo



Kalpana Viswanath
Co-founder and CEO,
Safetipin



Kamla Bhasin
Development feminist activist
and social scientist



Kanchan Gupta
People Expert, Observer Research
Foundation



Laila Tyabji
Founder,
Dastkar



Lopamudra Banerjee
Chief Human Resources
Officer, Midea India



Mamta Kohli
Senior Social Development
Advisor, Department for
International Development



Maya Mirchandani
Senior Fellow, Observer Research
Foundation





Meenakshi Gopinath
Former Principal, Lady Shri
Ram College for Women



Meenu Vadera
Founder,
Sakha Consulting Wings



Mirai Chatterjee
Director, Self-Employed
Women's Association



Monika Halan
Author,
'Let's Talk Money'



Neha Buch
CEO,
Pravah



Nivedita Narain
Programme Director,
PRADAN



Oliver-John Keetch
Head, Strategy, Corporate and
Global Partnerships (DFID)



Pallavi Singh
Head of Marketing,
MG Motor



Pavneet Kaur
CEO,
Aurangabad Zila Parishad



Poonam Bagai
Founder Chairman,
Cankids...KidsCan



Poonam Muttreja
Executive Director, Population
Foundation of India



Pratishtha Deveshwar
Student and Activist



Raghu Raman
Group President- Risk,
Security and New Ventures,
Reliance



Reena Mithal
Managing Patner, Sankhya
Ventures



Rema Rajeshwari
IPS Officer



Sabina Dewan
President and Executive
Director, JustJobs Network



Santhosh Babu
Managing Director,
OD Alternatives



Shreya Singhal
Advocate,
Delhi High Court





Smita Mankad
Formerly with Food Safety and
Standards Authority of
India and Fab India



Suhani Mohan
Co-founder,
Saral Designs



Sunjoy Joshi
Chairman,
Observer Research Foundation



Sweta Das
Former Joint Director,
Population Foundation of
India



Urvashi Butalia
Feminist Publisher
and Writer



Zakia Wardak
President,
Z Plus Group



Zoya Brar
Founder & CEO, CORE
Diagnostics



International Fellows



Adewumi Mojisola
Founder, Royal Loaf Honey
and Confectioneries Limited
Nigeria



Annette Wandera
News Anchor/Reporter, Standard
Group Limited (KTN/KTN NEWS)
Kenya



Barbara Amuna
User Conversion Manager,
Robert Bosch Ghana Limited
Ghana



Bethelhem Dejene Abebe
Founder and CEO,
Zafree Papers
Ethiopia



Bezawit Bekele
Architect, Extudio 35
Ethiopia



Blandine Umuziranenge
Founder and CEO,
Kosmotive Ltd
Rwanda





Candice Davis
Founder/Director and Digital
Business Developer, Nubia Network
South Africa



Caroll Yao
Project Manager, Regulatory, Stabilization &
Development Council of the Coffee and Cocoa Sector
Ivory Coast



Claire Elizabeth Jowell
Consultant and Senior Ecosystem Manager, Cape
Innovation & Technology Initiative (CiTi)
South Africa



Elizabeth Mumbejja Kasujja
Chief Executive Officer,
Clear Yo Mind
Uganda



Faith Odwaro
Director, Africa Trade &
Investment Group (ATIG)
Kenya



Gloria Muhoro
Consultant – Gender and Innovation,
African Development Bank (AFDB)
Kenya



Grace Jimbo

Program Manager, Excellence
Community Education Welfare Scheme
Nigeria



Hilda Modika Fembe

Community Developer, Centre for Livelihood and
Support for Sustainable Development (CLISSD)
Cameroon



Josephine Nkurunziza

Co-Founder and Executive
Director, SAGAMBA
Rwanda



Judith Mwaniki

Program Advisor, Policy and Advocacy:
Office of the Deputy Governor
Kenya



Manoshi Saha

MBBS, Dhaka Medical College
Bangladesh



Mary Mensah

Executive director,
Healthy Behind Bars
Ghana



Mayigan K. Umuziranenge

Senior Business Development Officer, The ECOWAS
Bank for Investment and Development (EBID)
Sierra Leone



Mmabatho Motsamai

Climate Justice Story Collector,
Frida Young Feminist Fund
Botswana



Nirina Ambinintsoa Ratsitoarison Rakotondrasoa

Founder and Manager,
Ambinintsoa Ratsitoarison
Madagascar



Philomina Mandaza

Executive Assistant to the CEO
at RioZim Limited
Zimbabwe



Rashna Imam

Lawyer and Managing Partner,
Akhtar Imam & Associates
Bangladesh



Samridhi Pant

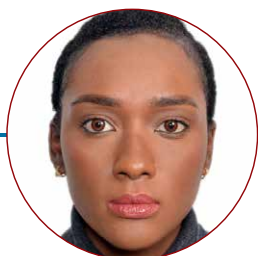
Manager, Beed Management
Private Limited
Nepal



Satang Nabaneh
Founder and Editor, Law Hub
Gambia



Sheila Onyango
Managing Director, Okapu Bags
Kenya



Shezane Kirubi
Regional Knowledge management and
policy specialist, Regional Durable Solutions
Secretariat (ReDSS)
Kenya



Shoooha Tabil
Project Manager,
Practical Action
Bangladesh



Stacey Ann Pillay
CEO, Africa Health Placements
South Africa



Teddy Mugabo
Head of Business Development, Rwanda National
Fund of Environment and Climate Change
Rwanda



Vedica Scholars



Akshita Singh
Vedica Scholar
India



Alekhya Gampa
Vedica Scholar
India



Ambika Shekhawat
Vedica Scholar
India



Amnish Kaur
Vedica Scholar
India



Ananta Gaur
Vedica Scholar
India



Ananya Gauri Iyer
Vedica Scholar
India



Anjali Bawa
Vedica Scholar
India



Anvesha Grover
Vedica Scholar
India



Aparna Ghosh
Vedica Scholar
India



Ayushi Sinha
Vedica Scholar
India



Brinda Sud
Vedica Scholar
India



Deepshika Singh
Vedica Scholar
India



Disha Sukhija
Vedica Scholar
India



Divya Thyagaraju
Vedica Scholar
India



Jayeeta Bezbora
Vedica Scholar
India



Kavya Khema
Vedica Scholar
India



Kirithiga Selladurai
Vedica Scholar
India



Kumari Snigdha
Vedica Scholar
India



Mahima Gulia
Vedica Scholar
India



Malvika Manwani
Vedica Scholar
India



Mansi Dobhla
Vedica Scholar
India



Manu Sikarwar
Vedica Scholar
India



Mrinalika Vats
Vedica Scholar
India



Natasha Juneja
Vedica Scholar
India





Niharika Bhatia
Vedica Scholar
India



Nilaa S
Vedica Scholar
India



Nistha Barthakur
Vedica Scholar
India



Nivanshi Gupta
Vedica Scholar
India



Padma Priyadarshani
Vedica Scholar
India



Pooja Soni
Vedica Scholar
India



Rashmi Agrawal
Vedica Scholar
India



Ritu Bhalla
Vedica Scholar
India



Rumani Agnihotri
Vedica Scholar
India



Sakshi Sahni
Vedica Scholar
India



Samapika Dash
Vedica Scholar
India



Sampada Bharadwaj
Vedica Scholar
India



Sanchanaa Ramesh
Vedica Scholar
India



Sanjana Mehrotra
Vedica Scholar
India



Sarmista Patra
Vedica Scholar
India



Saumya Singh
Vedica Scholar
India



Shilpa Abraham
Vedica Scholar
India



Shnekha Priya
Vedica Scholar
India



Shraddha Sethi
Vedica Scholar
India



Shramani Bhattacharya
Vedica Scholar
India



Shreya Saxena
Vedica Scholar
India



Shreyanshi Agarwal
Vedica Scholar
India



Shuma Banik
Vedica Scholar
India



Smiriti Agarwal
Vedica Scholar
India



Sonika Jha
Vedica Scholar
India



Sweta Panigrahi
Vedica Scholar
India



Tanshi Sahu
Vedica Scholar
India



Tanya Nigam
Vedica Scholar
India



Tarang Sharma
Vedica Scholar
India



Trisha Rajput
Vedica Scholar
India



Vandita Saraf
Vedica Scholar
India



Vanshika Singh
Vedica Scholar
India



Varsha Alok
Vedica Scholar
India



Vidhi Nangia
Vedica Scholar
India



The
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